



PA Options for Wellness is an Equal Opportunity Employer. We believe in providing employment for all qualified applicants without regard to race, color, religion, gender, sexual orientation, age, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Our mission, through our clinical research partnerships, is to be Pennsylvania's preferred provider of medical marijuana to qualified and approved patients by providing the highest quality products, with the greatest service, in a dignified and professional manner.

Our employees enjoy a fast-paced, business casual work environment, along with opportunities for development, and the challenge to make a difference.

Dispensary Pharmacist

Full time (exempt)

The Dispensary Pharmacist will support operations and maintain compliance within the dispensary as it relates to patient intake, certification, and consultation process. This will include providing up to date clinical information, ensuring the patient receives optimal medical care based on their individual case, while adhering to strict state guidelines and regulations. This position will effectively communicate with all levels of the organization to implement and maintain protocols, policies, and procedures in accordance with company standards.

This position will support patients at our Kennett Square dispensary.

Key responsibilities include:

Pharmacist/clinical focus

- Counsel patients based on parameters listed within the physician certification; if no parameters, employ best practice to make the appropriate recommendation to the patient.
- Actively engage in patient care, including resolving patient related conflicts and issues.
- Train staff according to PAOFW guidelines while ensuring compliance with all PA Medical Marijuana Program rules and regulations.
- Conduct ongoing research to expand personal knowledge and education; disseminate information to patients, dispensary personnel, and company leaders as appropriate.
- Annual HIPAA Compliance training required.
- Review and assist in receiving all deliveries with diligence, accuracy, and in accordance with PAOFW as well as state regulations.
- Create effective organization and information gathering for all inventory regarding special patient orders, weekly specials, etc.
- Support nightly and monthly inventory audits in accordance with PAOFW and state guidelines to ensure there is no diversion of inventory; respond to any discrepancies.
- Prepare and effectively lead state inspectors through inspections, both announced and unannounced.
- Maintain all necessary records including, but not limited to, delivery and inventory manifests, nightly and monthly inventory counts, necessary employee and patient/customer information, logbooks, inventory adjustments, destruction reports, etc.

Dispensary operations support

- Under direction from the General Manager, support dispensary operations through the inventory process including receiving shipments, product count and reconciliation, and opening/closing vault as well as opening/closing dispensary as needed.
- Provide education, guidance, mentoring, and feedback to dispensary team members as requested/required.

Non-essential duties and responsibilities

- Communicate with certifying physicians, as needed.
- Take part in PAOFW research opportunities, as needed.
- Perform other duties as assigned.

The successful candidate will:

- Be a Registered Pharmacist in the state of Pennsylvania with an active, unrestricted license, in good standing.
- Complete all training required by PAOFW and the PA Department of Health.

The successful candidate will possess:

- Three or more years leadership experience required.
- Two or more years retail management experience preferred.
- Prior experience working in a heavily regulated industry preferred.
- General knowledge of cannabis products and strains is preferred.
- Excellent oral, written, and interpersonal communication skills.
- Demonstrated leadership and conflict resolution skills.
- Advanced organizational, critical thinking, and problem-solving skills with the ability to work in a fast-paced environment.
- Demonstrated ability to effectively communicate with all levels of the organization.
- Demonstrated technical aptitude to work with current as well as emerging technologies.
- Working knowledge of inventory and sales reports.

HOW TO APPLY

For more information and a full job description visit <https://paofw.com/career-page/>. Applicants should send a resume and cover letter outlining how they meet the position requirements to careers@paofw.com. This position will remain open until filled.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate must be at least 18 years of age with no felony convictions and will be required to submit to an extensive background investigation, fingerprinting, and a pre-employment drug screening.