



PA Options for Wellness is an Equal Opportunity Employer. We believe in providing employment for all qualified applicants without regard to race, color, religion, gender, sexual orientation, age, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Our mission, through our clinical research partnerships, is to be Pennsylvania's preferred provider of medical marijuana to qualified and approved patients by providing the highest quality products, with the greatest service, in a dignified and professional manner.

Our employees enjoy a fast-paced, business casual work environment, along with opportunities for development, and the challenge to make a difference.

Extraction Technician

Full time (non-exempt)

The Extraction Technician reports to the Extraction Technician Manager and is responsible for managing and operating the extraction department. This includes creating the necessary type products and fulfilling the necessary quality from batch to batch. This position will work closely to ensure equipment is maintained regularly and raw materials meet the necessary specifications.

This position will be located at our facility in Duncannon.

Key responsibilities include:

- Apply scientific techniques, procedures, or methodologies to complete tasks.
- Establish specialized research protocols and standard operating procedures (SOPs) for extraction of active compounds from plant tissues, optimization of such procedures, and application of those procedures to extract large quantities plant tissues.
- Develop and maintain extraction/infusion operations by initiating, coordinating, and enforcing operational policies and procedures.
- Characterize and identify components within extracts from plant tissues.
- Work closely with production team on all elements of the extraction and infusion process.
- Oversee and assist with the setup and production of the extraction lab.
- Develop and validate new analytical methods.
- Maintain detailed and organized lab notebooks and research files.
- Write reports for internal or external publication.
- Keep records of all details pertinent to extraction processes.
- Wash and sterilize laboratory glassware and equipment; clean equipment and laboratory facility.
- Knowledge of the operations and repair procedures of the equipment.
- Ability to read and use schematics relating to manufacturing equipment.
- Perform administrative tasks, such as documenting all machine maintenance, making equipment orders, improving or developing safety guidelines for equipment use, etc.
- Support the search process for assistant lab technicians.
- Effectively communicate results to both technical and non-technical personnel.
- Identify research areas that could lead to the development of new products.
- Understanding of state tracking software.
- Maintain strict inventory records of raw materials, chemicals, and equipment.
- Enforce a culture of safety and attention to detail.
- Ability to train and assist team members.
- Annual HIPAA Compliance training required.

- Interact with business team members to address technical or regulatory questions and provide solutions to problems.
- Perform other duties as assigned.

The successful candidate will possess:

- Bachelor's Degree, preferably in chemistry or similar field and three to five years of experience in a related position with an emphasis in an operations production/manufacturing environment.
- Experience must include hands-on responsibility for the full scope production activities, both operations and analysis, as well as with analytical testing.
- Experience in various cannabis testing or formulation methods preferred.
- Must be able to use a variety of different extraction techniques to optimize extraction of active components from plant tissue samples. Extraction techniques could include, but are not limited to, short path distillation, spinning band distillation, steam distillation, traditional solvent-based extraction, and chromatography-based approaches.
- Must be able to characterize and identify specific active components in the extracts generated by the optimized extraction procedures.
- Proficient technical aptitude to work with current as well as emerging technology.

Physical Requirements of the Position

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to walk and/or move over uneven terrain/pavement. They must be able to climb, balance, stoop, kneel, crouch, and crawl with the ability to hear and smell. The employee must be able to reach, extending hand(s) and arm(s) in any direction, exchange ideas by spoken word, conveying detailed or important spoken instructions to others accurately, and possess close, distance, color, and peripheral vision with depth perception and the ability to focus. The employee must be able to lift and/or move 75 pounds (125 with assistance) or more. Specific vision abilities required by this job include close vision and the ability to adjust focus. The work environment may include exposure to fumes, dust, odors, heights, indoor/no AC, motion, and moderate to loud noises. The work environment may also include work in a general office environment with extended computer and telephone usage. The use of Personal Protective Equipment (PPE) including hearing and/or eye protection, slip-resistant shoes, etc. will be required.

This position will require schedule flexibility to include nights, weekends, and/or holidays as needed.

How to Apply

For more information and a full job description visit <https://paofw.com/career-page/>. Applicants should send a resume and cover letter outlining how they meet the position requirements to careers@paofw.com. This position will remain open until filled.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate must be at least 18 years of age with no felony convictions and will be required to submit to an extensive background investigation, fingerprinting, and a pre-employment drug screening.