



PA Options for Wellness is an Equal Opportunity Employer. We believe in providing employment for all qualified applicants without regard to race, color, religion, gender, sexual orientation, age, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Our mission, through our clinical research partnerships, is to be Pennsylvania's preferred provider of medical marijuana to qualified and approved patients by providing the highest quality products, with the greatest service, in a dignified and professional manner.

Our employees enjoy a fast-paced, business casual work environment, along with opportunities for development, and the challenge to make a difference.

Delivery Driver

Part time (non-exempt)

The Delivery Driver will be responsible for making deliveries of medical marijuana to dispensaries within the Commonwealth of Pennsylvania as part of a driving team. Under direction of the Logistics Supervisor, the driver may also plan routes to ensure timely deliveries following all PA Department of Health regulations. Exceptional customer service will be a key tenet of this position.

This position is considered safety sensitive, is essential to company operations, and will be located at our facility in Duncannon.

Key responsibilities include:

- Ensure safe transportation of medical marijuana product to receiving dispensaries.
- Complete all deliveries on time, communicating any delays to the Logistics Supervisor and receiving dispensary.
- Communicate with packaging and wholesale team(s) to resolve any issues.
- Complete and maintain all necessary paperwork including manifests, checklists, rejection sheets, etc.
- Ensure detailed vehicle records are kept including driver logs, maintenance sheets, damage reports, noted issues, etc.
- Perform other duties as assigned.

The successful candidate will possess:

- High school diploma or GED required.
- Valid driver's license, in good standing.
- Flexible schedule to accommodate delivery routes based on the needs of the business.
- Prior experience in a delivery setting is desired, but not required.
- In depth knowledge and understanding of all Commonwealth regulations for delivery/distribution of medical cannabis, ensuring strict compliance.
- Exceptional customer service skills with the ability to develop positive rapport with dispensary partners.
- Demonstrated time management and organization skills.
- Demonstrated accountability, proactive behavior, and attention to detail.
- Demonstrated communication skills, both verbal and in writing.
- Demonstrated ability to work as part of a team.
- Ability to work and prioritize in a heavily regulated, complex, fast-paced environment.

Physical Requirements of the Position

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to walk and/or move over uneven terrain/pavement. They must be able to climb, balance, stoop, kneel, crouch, and crawl with the ability to hear and smell. The employee must be able to reach, extending hand(s) and arm(s) in any direction, exchange ideas by spoken word, conveying detailed or important spoken instructions to others accurately, and possess close, distance, color, and peripheral vision with depth perception and the ability to focus. The employee must be able to lift and/or move 75 pounds (125 with assistance) or more. Specific vision abilities required by this job include close vision and the ability to adjust focus. The work environment may include exposure to fumes, dust, odors, heights, indoor/no AC, motion, and moderate to loud noises. The work environment may also include work in a general office environment with extended computer and telephone usage. The use of Personal Protective Equipment (PPE) including hearing and/or eye protection, slip-resistant shoes, etc. will be required.

This position will require schedule flexibility to include days, afternoons, evenings, weekends, and/or holidays as needed.

How to Apply

For more information and a full job description visit <https://paofw.com/career-page/>. Applicants should send a resume and cover letter outlining how they meet the position requirements to careers@paofw.com. This position will remain open until filled.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate must be at least 18 years of age with no felony convictions and will be required to submit to an extensive background investigation, fingerprinting, and a pre-employment drug screening.